

Exhibit A
Cost Proposal

EAP Services (Based upon employee count as of October 1st of each year)

Unlimited sessions of short-term counseling

TAG will provide a 1-hour diagnostic interview, and unlimited short-term counseling sessions, case management and follow-up, for employees and household members.....\$ 1.46 per employee per month
Estimated amount, thirty six thousand, seven hundred ninety two (\$36,792.00) dollars per year.

Advantage Work-Life

Enhanced Web access and online intake request for childcare, family and daily living resources.....\$.12 per employee per month
Estimated amount, three thousand, twenty four (\$3,024.00) dollars per year.

EAP AND SAP SERVICES

- Self-referrals/Supervisor referrals
- Assessment and General Counseling
- Referrals to community resources when applicable
- Crisis Stabilization with 24-hour service
- Case Management
- Quarterly utilization reports
- Supervisor and last chance reporting; compliance/non-compliance
- Fitness for Duty exams
- SAP-following DOT and Florida Drug-Free regulations
- Full range of training and ongoing program development
- Printed materials and program promotion

Program Delivery to include:

Supervisor Orientation/Training

Four (4) 1.5 hour to 2-hour supervisor training sessions with materials..... **Included**
Additional trainings @ \$185.00 plus travel

Employee Orientation/Training

Eight (8) 45 minute to 1 hour non-management employee orientation sessions with materials..... **Included**
Additional trainings @ \$185.00 plus travel

Education/Wellness Workshops

Four (4) 1-hour to 1.5 hour wellness workshops.
Select from list of topics or provide specific workshop requests.....**Included**
Additional trainings @ \$185.00 plus travel*

Program Development/ Management Consultation

Policy development, strategic planning, training and orientation

Critical Incident Stress Management Services

TAG will provide four (4) hours on-site assistance and systematically help restore equilibrium with a process referred to as Critical Incident Stress Debriefing.....**Included**
Additional trainings @ \$250.00 plus travel*

Fitness for Duty

TAG's Fitness for Duty evaluations (Level One) in the areas of mental health and substance abuse consists of diagnostic interviews and evaluations by qualified professionals.....**Included**

Financial/Legal Assistance

TAG has teamed up with Legal Access Plans, Inc. to provide a complete Legal Protection and Financial Planning Package for your employees and their household members.

This is an extended service and a free benefit through your Employee Assistance Program (EAP).....**Included**

Printed Materials

Brochures, letters, policy statements, posters, business-size EAP cards.....**Included**

24-hour Toll-Free EAP

Telephone Service..... **Included**

Internet Services

All employees will have access to www.theallengroup.com for a wealth of printable information on clinical and non-clinical topics including financial/legal/ debt management resources and additional helpful links **Included**

*Additional travel rates will be mutually agreed upon by the Consultant and the County.